

## Review of Governance Committee: PAC Changes

### Duties of Professional Affairs Committee shall be as follows (Article III, Section C3c)

Current	Recommendations	Justification
<ol style="list-style-type: none"> <li>1. To consider and recommend to the Senate matters related to professional employees, their welfare, and other related subjects designated to it by the Senate. The committee also will review requests from professional employees regarding issues that are not addressed and/or resolved by existing formal processes and will consider such matters as the committee deems appropriate.</li> <li>2. To conduct periodic review of procedures and policies related to the employment of professionals, including mechanisms for advancement, rank, permanent appointment, et al, as outlined in the College Handbook and contained in the current Agreement between the State of New York and United University Professions, including pertinent Memoranda of Understanding. To propose any changes in language or policy related to the above, as agreed upon by the committee, to the appropriate organization through the appropriate liaison or committee.</li> </ol>	<ol style="list-style-type: none"> <li>1. To consider and recommend to the Senate matters related to professional employees, their welfare, and other related subjects designated to it by the Senate. The committee also will review requests from professional employees regarding issues that are not addressed and/or resolved by existing formal processes and will consider such matters as the committee deems appropriate.</li> <li>2. To conduct periodic review of procedures and policies related to the employment of professionals, including mechanisms for advancement, rank, permanent appointment, et al, as outlined in the College Handbook and contained in the current Agreement between the State of New York and United University Professions, including pertinent Memoranda of Understanding. To propose any changes in language or policy related to the above, as agreed upon by the committee, to the appropriate organization through the appropriate liaison or committee.</li> <li>3. To communicate important Senate matters to professional employees, at the discretion of the committee.</li> </ol>	<p>We would like to clarify the PAC's responsibility to communicate relevant questions and concerns between professionals and faculty senate. Currently, faculty senate has five voting members who represent professionals: four at-large members and the chair of the PAC. None of those five are explicitly charged with communicating relevant information from faculty senate to affected professionals, or vice versa. As the PAC has more clearly defined representation from its committee membership, it seems reasonable to charge the chair of the committee with leading communication from faculty senate to professionals.</p>

